OUR MISSION is to empower immigrants and their families living in Lake County, Illinois to become full participants in American life. We achieve our mission by:

- Providing support, building skills, and facilitating access to local community resources and opportunities;
- Acting as a hub for knowledge on issues relevant to the immigrant community;
- Promoting best practices in providing culturally competent services;
- Fostering leadership skills so that all of those who participate in our programs and services can play a role in promoting the advancement of themselves and their community; and
- Influencing policies and decisions that impact immigrants and their families.
About Our Community

Mano a Mano has been a leader in proactively engaging and welcoming the growing number of immigrant families moving to Lake County since our inception in 2000. Between 2000 and 2016, Lake County’s overall population grew by 9%, with the Latino population changing by 58% over time and the foreign-born population changing by 35%. Immigrants now make up almost one-fifth of the County’s population and live and work in every community in Lake County. Despite higher workforce participation rates than US-born peers, immigrant households in Lake County earn 20% less than households of US-born residents. As many immigrants in Lake County are very new to the US, they are more likely to have lower educational attainment, limited English skills, and limited access to and knowledge of healthcare services. Immigrants are moving to Lake County seeking opportunity and a better life. Mano a Mano is here to welcome new families and support them in achieving their American Dreams.
Dear Friends and Supporters,

Creating a welcoming community—the heart of Mano a Mano’s mission—is as important today as it was when the organization was founded in 2000. Our organizational founders valued the culture, work ethic, and dedication to family that immigrants contributed to their new home and community. Our founding vision and commitment continues to inspire Mano a Mano’s board members, staff, and volunteers, as well as the women, men, and children we serve each day.

Highlights of Mano a Mano’s accomplishments in 2018 demonstrate thoughtfully structured services, measured action steps, and ambitious planning, which yielded new funding and innovative, collaborative roadmaps to a future of greater acceptance and diversity.

**Hosted our most successful Monarch Gala** Mano a Mano’s major annual fundraising event in April raised more than $115,000! This represents an increase of 41% from 2017, when the event raised just over $82,000.

**Designed a proactive, multi-year fundraising strategy** The central goal of Mano a Mano’s new fundraising plan is to strengthen fundraising infrastructure and communications in advance of a capital campaign. The campaign will support organizational growth; will raise funds to acquire new office and program space; and add new community-centered facilities that respond to the needs and hopes of our community. In order to implement this ambitious plan, we created the new position of Director of Strategy & Development to direct the process, and were fortunate to have former executive director, Megan McKenna, fill the position.

**Honored with Bank of America Neighborhood Builders Award** One of only two organizations in Illinois and 62 across the country, Mano a Mano was selected in September 2017 for a Neighborhood Builders Award. This prestigious award came with $200,000 for general operating and leadership development, providing emerging leaders with training to lead the organization toward new growth, mapped out in Mano a Mano’s new strategic plan. In bestowing the award, Bank of America cited Mano a Mano’s commitment to organically building local Latinx leaders from within the organization and the community.

We are reminded, every day, of the dedication, trust, and creative resilience demonstrated by individuals and organizations from all corners of Lake County, who are part of the Mano a Mano team: a great brain trust, chorus of voices, and generous, helping hands that advance our mission with the warmth and compassion that make our clients know how much we value them as neighbors, friends, and members of the community.

We honor and thank you for being part of our success.

Lourdes Shanjani  
Executive Director

Jim Kinney  
President of Board of Directors
Engaged Citizens Program

Mano a Mano’s Engaged Citizens Program represents the heart of our mission to welcome and integrate immigrants into the life of their community as US citizens. Through Engaged Citizens, we provide affordable, trustworthy assistance and support to complete complicated, immigration-related applications for DACA (Deferred Action for Childhood Arrivals), green card renewals, and Citizenship/Naturalization. Mano a Mano’s outreach and education ensures community members stay informed of current immigration policies. Our classes and tutors prepare and encourage individuals as they study to become US citizens. We continue to be grateful for our partnership with CALA Legal Clinic, which provides additional legal representation for some of the more complex immigration cases.

SERVICES PROVIDED IN 2018:

- Immigration-related applications completed and submitted: 240
- DACA applications submitted: 67
- N-400 citizenship applications submitted: 109
- I-90 residency renewal applications submitted: 62
- Individuals reached through CALA Law Clinic: 266
- Immigration legal referrals: 132
- Individuals who benefitted from outreach efforts: 5,965
- New US Citizens: 82

TOTAL COMMUNITY MEMBERS SERVED (UNDUPLICATED) 657

Anabel needed to renew her DACA status and came to Mano a Mano for help.

Anabel’s parents brought her to the U.S. when she was nine years old. She graduated from Highland Park High School in 2009. She succeeded despite multiple challenges she faced as an immigrant. “Language was a big challenge in school,” says Anabel, who did not speak English when she first arrived. She was uncertain about her future; about whether she would be able to go to college. A few months before graduation, due to her academic performance, Anabel was awarded two scholarships, which enabled her to go to the College of Lake County and earn an Associate’s Degree in Science. She is now enrolled at Northeastern Illinois University. When Anabel came to Mano a Mano, her DACA status was about to expire.

Mano a Mano’s Immigration Legal Assistant supported Anabel with expert legal advice and services, which enabled her to renew her DACA status in just six weeks—a great relief for the busy young woman who did not want to interrupt her studies. “I was very impressed by the timely response,” Anabel said, “and they speak Spanish, which is a welcoming feeling.”

With Mano a Mano’s assistance, Anabel’s dreams are coming true: she is studying to become a Medical Lab Scientist and do medical research.
Productive Parents Program

Seeking educational opportunities for themselves and their children is a priority for many new immigrants. But for adults who are parenting, working and keeping house, finding time for their own learning and growth can be challenging. Mano a Mano’s Productive Parents Program offers a range of classes—from English language to GED in Spanish—at flexible times, enabling busy parents to take critical first steps toward gaining language and literacy skills, and a high school diploma. Education and employment coaching through case management services, supports immigrants in continuing their education and finding gainful employment best suited to their skills and interests.

SERVICES PROVIDED IN 2018:

Students who attended computer classes: 59
Students who attended GED classes: 28
Students who passed a GED subject area test: 16
Students who passed the GED exam: 5
Students who attended ESL classes: 247

TOTAL COMMUNITY MEMBERS SERVED (UNDUPLICATED) 377

Maria Juarez, who brought her son to Mano a Mano’s Successful Children Program, discovered the Productive Parents Program.

I studied up to 6th grade. My goals were to study and work, but in Mexico I could not. Here in the United States, there are more opportunities to study and excel. Now I’m in GED classes because I want to move forward. I am very grateful to Mano a Mano and Rocío for the support they have given me.

— Maria J.
Mano a Mano assists clients with navigating a confusing and intimidating healthcare system, building their capacity to act and advocate on their own behalf.

Program staff assist community members with applications for health insurance and health-related benefits; provide information about and health screenings for common health issues, such as diabetes, obesity, and hypertension. Mano a Mano acts as the hub of services throughout Lake County; we assess and translate clients’ needs and provide referrals to other non-profit organizations and government agencies.

**SERVICES PROVIDED IN 2018:**

Free Health Screening Events: 18

- Individuals screened for prevalent health conditions: 141
- Completed applications for health-related programs: 1,372
- Number of quarterly seminars: 5

**Topics include:**

1. Immunizations
2. Importance of Physical Exams
3. Alzheimer’s Disease
4. Managing Stress
5. Back & Muscle Health

Quarterly seminar participants: 124

- Individuals educated through health literacy presentations: 569
- Health presentation participants who report improved understanding of health topics: 89%

Health & Human Services referrals provided: 2,024

**TOTAL COMMUNITY MEMBERS SERVED (UNDUPLICATED)** 3,632

---

Hugo Vidal, and his wife, Myriam, turned to Mano a Mano in 2018, when he was suddenly faced with a serious health challenge.

I was tired all the time. I could not do anything I used to do before, like play with my daughter. I lost 100 pounds. When I went to the doctor I was diagnosed with Type 2 Diabetes. My sugar levels were “off the charts.” This meant I was at risk for an early death.

After that I felt lost. I had so many questions. What is diabetes? Am I going to die soon?

Searching the internet, my wife found Mano a Mano, and we attended the diabetes management class. The class changed my life in all the ways it needed to change. I met wonderful people in the class who taught me how to manage my condition. All the knowledge I acquired in this class gave me the opportunity to have a better, healthier life—a new life!

— Hugo V.
Successful Children Program

Parents are their child’s first teacher. Through Mano a Mano’s Successful Children Program, parents of pre-school aged children about to enter kindergarten learn techniques for creating learning experiences through everyday activities. Cooking in the kitchen or shopping for groceries become occasions for engaging children in learning numbers, shapes, and colors. Each quarter, parents have the opportunity to share successes and challenges with other parents at a family activities day.

SERVICES PROVIDED IN 2018:

Parents and children served through kindergarten readiness and family literacy workshops: 340

Percent of parents who increase kindergarten readiness skill-building activities: 85%

Percent of parents who increase reading activities with children: 90%

Percent of children who increase their knowledge of the alphabet: 80%

Percent of children who increase their ability to count: 90%

TOTAL COMMUNITY MEMBERS SERVED (UNDUPLICATED) 340

The story of Maria Juarez illustrates how Mano a Mano helped her child—and illustrates how support for one family member can lead to support for an entire family.

I came to the United States when I was 18 years old, from Mexico. I’ve been here for five years; my two children were born here. When Miguel Angel was two and a half years old, my son’s nurse and doctor recommended a therapy class for him because he did not speak. They recommended Mano a Mano, where Rocio helped us. My son talks more; little by little he has learned. Mano a Mano gives me ideas about how to teach my children.

My son is excited about books and reading and loves to be with Rocio and the other children. I then started coming to apply for Medicaid because we did not have health insurance.

— Maria J.
Lake County Community Health Worker Partnership

The Lake County Community Health Worker Partnership promotes health literacy by training community residents to become promotores de salud, community health workers. The training curriculum, developed by Mano a Mano through evidence-based research, addresses health topics and trends relevant to low-income, immigrant communities in Lake County, including cardiovascular disease, hypertension, diabetes, cancer, sexually-transmitted diseases, nutrition, obesity, insurance benefits and mental health.

During 2018, Mano a Mano partnered with Waukegan Public Library to train 26 Spanish-speaking community residents as promotores de salud. Inspired by the well-known and widely practiced Latin American model of community-based peer outreach and education, the program trains promotores de salud to lead small group workshops about health and wellness, and common health problems.

The Partnership vision is an educated community health worker cohort that promotes a healthy future for Lake County and is guided by the values of humility, respect, and responsibility. The Partnership seeks systems change among healthcare providers and institutions to integrate community health workers into holistic healthcare plans and practices.

Community & Policy Advocacy Agenda

Advocacy on behalf of immigrant communities is essential for Mano a Mano to pursue its mission and realize its vision. In addition to influencing legislation and policy, advocacy efforts include building community awareness; educating the community and decision-makers; and elevating the voices of immigrant families in all forums.

Mano a Mano’s Strategic Plan prioritizes serving as a thought leader on immigrant integration programs and policies. In 2018, the organization’s Board of Directors approved a formal Community & Policy Advocacy statement. The statement, outlined on the Mano a Mano website, is structured to reflect our four primary program areas: Health, Adult Education, Early Childhood Education, and Immigration, as well as Social Services Funding. Mano a Mano is proud of its strengthened commitment to community and policy advocacy on behalf of immigrants, ensuring that Lake County and Illinois are more welcoming places for immigrant families.
Financial Report  | FISCAL YEAR 2018  | JULY 1, 2017 – JUNE 30, 2018

**ASSETS**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; Equivalents</td>
<td>$943,406</td>
</tr>
<tr>
<td>Restricted Cash</td>
<td>$21,943</td>
</tr>
<tr>
<td>Grants Receivable</td>
<td>$125,064</td>
</tr>
<tr>
<td>Prepaid Expense</td>
<td>$4,712</td>
</tr>
<tr>
<td>Total Assets</td>
<td>$1,095,125</td>
</tr>
<tr>
<td>Property and Equipment Land</td>
<td>$40,000</td>
</tr>
<tr>
<td>Building</td>
<td>$205,000</td>
</tr>
<tr>
<td>Leasehold Improvements</td>
<td>$251,883</td>
</tr>
<tr>
<td>Donated Leasehold Improvements</td>
<td>$68,904</td>
</tr>
<tr>
<td>Parking Lot</td>
<td>$31,100</td>
</tr>
<tr>
<td>Office Equipment</td>
<td>$110,746</td>
</tr>
<tr>
<td>Software</td>
<td>$22,079</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$729,712</strong></td>
</tr>
</tbody>
</table>

Less accumulated depreciation: $265,733

Net Property and Equipment: $463,979


**LIABILITIES AND NET ASSETS**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities</td>
<td></td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>$29,705</td>
</tr>
<tr>
<td>Accrued Expenses</td>
<td>$17,855</td>
</tr>
<tr>
<td>Current Portion of Mortgage</td>
<td>$13,878</td>
</tr>
<tr>
<td>Total Liabilities</td>
<td>$61,438</td>
</tr>
<tr>
<td>Long-Term Liabilities</td>
<td>$135,869</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>$1,142,036</td>
</tr>
<tr>
<td>Temporarily Restricted</td>
<td>$219,761</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$1,361,797</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$1,559,104</strong></td>
</tr>
</tbody>
</table>

**REVENUES**

<table>
<thead>
<tr>
<th>Source</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management &amp; General</td>
<td>7%</td>
</tr>
<tr>
<td>Fundraising</td>
<td>6%</td>
</tr>
<tr>
<td>Program Services</td>
<td>87%</td>
</tr>
<tr>
<td>Interest Income</td>
<td>&lt;1%</td>
</tr>
<tr>
<td>Special Events</td>
<td>8%</td>
</tr>
<tr>
<td>New Assets released from restrictions</td>
<td>1%</td>
</tr>
<tr>
<td>Program Revenue</td>
<td>2%</td>
</tr>
</tbody>
</table>

**EXPENSES**

<table>
<thead>
<tr>
<th>Description</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>87%</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>6%</td>
</tr>
<tr>
<td>Fundraising</td>
<td>7%</td>
</tr>
</tbody>
</table>

**NET ASSETS OVER TIME**

(Figures rounded to nearest thousand)
Institutional Individual Donors

CORPORATE, FOUNDATION & GOVERNMENT DONORS
Anonymous
Bank of America Foundation / Neighborhood Builders Award
Blue Cross Blue Shield of Illinois
The Chicago Community Trust / Nuestro Futuro
Comcast Foundation
Healthcare Foundation of Northern Lake County
Illinois Coalition for Immigrant and Refugee Rights
Illinois Department of Human Services
Illinois Department of Public Health
Immigrant Funder Collaborative
Julian Grace Foundation
County of Lake
Lake County Community Foundation
United Way of Lake County

MAJOR DONORS
Padrino / Madrina (Godparent)
$25,000 & Above
Anonymous
Foglia Family Foundation
Steans Family Foundation

Socio (Partner) $10,000 – $24,999
First Presbyterian Church of Lake Forest
Gorter Family Foundation

Aliado (Ally) $5,000 – $9,999
AbbVie Inc. Employee Giving Campaign
Kimberly and Perry Abrams
The Beaubien Family

Amigo (Friend) $1,000 – $4,999
Anonymous
Mary and Richard Charuhas
Patti and Frank Deuel
The David and Lisette Eisenbrauth Foundation
Molly Gilmore
DeeDee and Bruce Johnson
Jean and Jim Kinney
James Kirby
Edna Molina and Jaime Contreras
RJ Mullen Sr. and Family Foundation
Katherine Todd and Burt Jamison
Georgina and Edgar Vargas
Linda and Larry Waco Sr.

$500 – $999
Bank of America Charitable Foundation, Inc.
Kristin and Thomas Dew
Ingrid and John Lindberg
Pablo Perez
Round Lake Area Exchange Club
Carolina and Bruce Schottland

OTHER GENEROUS DONORS
AbbVie Inc. Employee Giving Campaign
Rachel Abramson
Bennu Legal Services
Jeffrey Carlisle
Mary Carver
Christine and Carlo Cavallaro
CBS Realtors
Thomas Chevalo
Megan Collins
Chulita and Emmanuel Coloma
Jorge Covarrubias
Emilie Danca
Fiona Deroo and William Bressie
Mr. and Mrs. Robert Franksen
Sarah Grover
Susan Hadley
John Hesslemann
Timothy Hooker
Laura Kaufman and David Levine
Mr. and Mrs. Dale Kempf
Abigail Kopelman
Drew Lear
Dixie and Arthur Luther
Maria Martinez
Erin McKenna Riske
Megan McKenna
Jennifer McKenna
Kerrie McKenna
Pat and Mary McKenna
Renee Metcalf
Maggie and Jaime Morales
Molly Munson
North Suburban Mennonite Church
Hon. Linda Pedersen
Pablo Pereyra
Mr. and Mrs. Stephen Ramholz
Dina and Eli Rollman
Gary Rollman
Carla Rosales
Mr. and Mrs. John Rosenheim
Janeth and Joel Rubi
Mary Ellen and John Saunders
Lourdes and Hamid Shanjani
Ann Shanks
Claire and Paul Shiels
Carole and James Shook
Rita Sola Cook
Linda and George Stevenson
Jacinta Thomas
Matthew Turk
Valsamas & Associates, P.C.
Monica Velasco
Barb Vicory
Ronnie Wapotish
Linda Wiens
Wildwood Presbyterian Church
Hon. Roycealee Wood
MONARCH GALA SPONSORS

Thought Leader $5,000 & Above
- ComEd
- Steans Family Foundation

Game Changer $2,500
- Advocate Good Shepherd
- The Beaubien Family
- INTREN
- State Bank of the Lakes

Floral Centerpiece Sponsor
- The Beaubien Family

Cocktail Hour Sponsor
- DK Construction

Live Auction Sponsor:
- Brunswick Foundation

Coffee & Desert Sponsor
- Rosalind Franklin University

Visionary $1,000
- Abbott Laboratories
- The Abrams Family
- BMO Harris Bank
- College of Lake County – Student Development
- Consumers Credit Union
- Harter and Schottland PC
- Hometown America
- Julian Grace Foundation
- The Johnson Family
- Lake County Housing Authority
- Edna Molina and Jaime Contreras
- Norstates Bank
- ProData Payroll
- The Rosenmayer Family
- Saddlebrook Farms
- Jenny and Yani Valsamas

MONARCH GALA DONORS

$1,000 & Above
- AbbVie Inc. Employee Giving Campaign
- Kimberly and Perry Abrams
- Mr. and Mrs. Chuck Bartels
- Dee Beaubien
- Sylvia and Daniel Brea
- Cathy and Kevin Hamilton

$500 - $999
- James Althoff
- Kathleen and William Battistone
- Noel and Sam Beckman
- Claudia Campos
- Janet and Jack Carran
- Mary and Richard Charuhas
- Coalición Latinos Unidos de Lake County
- College of Lake County – Adult Education
- Consulado General de México, Chicago
- Patti and Frank Deuel
- Monica and Angel Garcia
- Miguel Garcia
- Gary Hines
- Jeanne Kearby
- Jean and Jim Kinney
- Ingrid and John Lindberg
- Amy and Mark Matula
- Jair Mejia
- Hon. and Mrs. Jorge Ortiz
- Alexander Rankovich
- Georgina and Edgar Vargas
- Mary and Kevin Waco
- Linda and Larry Waco Sr.
- Amy and Larry Waco Jr.
- Becky and Thomas Weber
- Zion Township

$101 – 499
- Teresa Agualdo
- Amy Alderson
- William Araujo
- Karen and Kenneth Bellora
- Mr. and Mrs. David Bennett
- Hon. Christy Bishop
- Sen. Melinda Bush
- Pat Carey

Lety and Silvestre Castellanos
- The Chicago Community Trust
- Luigui Corral
- Damien Crooks
- Cindy Czerwinski
- Kristin and Thomas Dew
- Daniel Didech
- Randy Didech
- Kyriakos Dimitrakis
- Carolina Duque and Jose Ruiz
- Christine Fluhler
- Stephanie Garvey
- Dr. Arlene Santos George
- Magaly Gomez
- Sally Gomez
- Karen Hlavin
- Timothy Hooker
- John Idleburg
- Andy Iskos
- Waukegan Township
- Ryan Kasten
- Reverend Lisle Kauffman
- Holly Kim
- Nancy Kravcisin-McClain
- Leech Bridges Insurance
- Alison Lopez
- Raquel Lopez
- Matt Lowry
- Rafael Malpica
- Dr. Donn Mendoza
- Maggie and Jaime Morales
- Sirena Navarrette
- Cindy Nielsen
- Ivonne Payes
- Maria Alicia Ramos
- RE/MAX American Dream
- Martina Rocha
- Eleanor and Jose Rodriguez
- Saddlebrook Farms
- RC Flyers
- Mary Ellen and John Saunders
- Congressman Brad Schneider
- Denise Shanahan
- Isabel Silva
- Shari Sinclair
- Linda and George Stevenson

Hon. Christopher and Julia Stride
- Joseph Turnage
- United Way of Lake County
- Mario Valencia
- Tim Walsh
- Waukegan Public Library
- Hon. Carla Wyckoff

$100 and Under
- Laura Aguirre
- Jeanne and Joe Ang
- Gabriela Appelt
- Yamel Azoitia
- Nora Barquin
- Carla Bonilla Sanchez
- Hon. Erin Cartwright
- Christine and Carlo Cavallaro
- Wilfredo Chevere
- City of North Chicago
- DuPage Federation for Social Reform
- Sandra Escobar
- Omar Franco
- Irma Hernandez
- Martha Hernandez
- Lake County Sheriff’s Office
- Leslie Luther
- Oscar Martinez
- Joyce Mason
- Hon. Margaret J. Mullen
- Hon. Cheri Neal
- Jenny O’Connor
- Jill Olson
- Felix Rojas
- Joaquin Rosales
- Carla Rosales
- Magen Ryan
- Christa Sanchez
- Carolina and Bruce Schottland
- Lourdes and Hamid Shanjani
- Ann F. Shanks
- Susan Sommer
- Katrina Steele
- Daniel Stredler
- Mary Volling
- Roycealee Wood
Partners

Mano a Mano has cultivated an extensive network of organizational and program partners, and we are grateful for their collaboration and assistance. Together, we strengthen and increase access to quality healthcare and human services for immigrant communities throughout the Lake County region.

A Safe Place
Advocate Health Care
Affordable Housing Corporation of Lake County
American Cancer Society
American Legion Post 1170, Round Lake Park
Avon Township
Bank of America
Catholic Charities
Catholic Legal Immigration Network, Inc. (CLINIC)
Coalición Latinos Unidos de Lake County
College of Lake County
Community Activism Law Alliance (CALA)
Consulado General de México, Chicago
Cook Memorial Public Library – Libertyville
DePaul University College of Law
Erie Family Health Center
Farmworker and Landscape Advocacy Project (FLAP)
Father Gary Graf Center
Fremont Public Library, Mundelein
HACES
Harter Schottland Attorneys at Law
Illinois Coalition for Immigrant and Refugee Rights
Lake County Forest Preserves
Lake County Health Department
Lake County State’s Attorney Office
Lake County YES Coalition
Latino Policy Forum
Law Offices of Valsamas and Associates
McHenry High School District 156
Mundelein High School
Mundelein Park and Recreation District
National Kidney Foundation
NICASA Behavioral Health Services
Partnership for a Safer Lake County
Prairie State Legal Services
Rosalind Franklin University System
Rosalind Franklin University of Medicine and Science
Round Lake Area BEST Coalition

Round Lake Area Chamber of Commerce
Round Lake Area Exchange Club
Round Lake Area Fire Department
Round Lake Area Library
Round Lake Area Park District
Round Lake Area School District 116
Round Lake Beach Police Department
Round Lake Park Police Department
Santa Maria de Popolo Church – Mundelein
Special Education District of Lake County
Together for a Childhood Network
UIC Midwest Latino Health Research, Training, and Policy Center
United Way of Lake County
University Center of Lake County
University of Illinois at Chicago
Village of Round Lake Beach
Village of Round Lake Park
Wauconda Area Library
Wauconda Public Community Unit School District #118
Waukegan Public Library
Waukegan Public School District #60
Waukegan Township
Youth and Family Center of McHenry County
Youth and Family Counseling
YWCA of Lake County
Zion Public Library
Zion Township
Zuma Law Group, LLC
Volunteers

From teaching computer and keyboard classes, to leading conversation circles, to serving as Community Health Workers, volunteers are truly the helping hands who serve our community with compassion and dedication. To all the volunteers who helped us over the year - thank you!

**ENGAGED CITIZENS**

**Instructors**
- Gerardo Castro
- Sue Devillez
- Yessica Diaz
- Robert Freeman
- Molly Gilmore
- Erika Martinez
- Armando Navarro
- Nathalie Ponce
- Martin Reising
- Tammy Reising
- Albert Romero

**PRODUCTIVE PARENTS**

**ESL Instructors**
- Julie Anderson
- Cynthia Angelos-Williams
- Monica Dobre
- Kori Henne
- Linda Kraus
- Ingrid Lindberg
- Carmen Nieto
- Robert Picket

**HEALTHY FAMILIES**

**Community Health Workers**
- Doris Torres
- Maria Villa

**Zumba Instructor**
- Yamel Azcoitia

**Community Garden Coordinator**
- Larry Sell

**MONARCH GALA**

**Honorary Committee**
- Dee Beaubien
- Carolina Duque
- Hon. Carlos Jimenez Macias, Mexican Consulate
- Holly Kim
- Hon. Aaron Lawlor
- Horacio & Maria Luisa Lopez
- Hon. Cheri Neal
- David Northern Sr.
- Loretta Rosenmayer
- Dr. Arlene Santos George
- Jenny & Yani Valsamas
- Cynthia Vargas
- Larry Sr. & Linda Waco

**Planning Committee**
- Luigui Corral
- Jim Kinney
- Erika Martinez
- Megan McKenna
- Edna Molina
- Jason Montemayor
- Eli Rollman
- Carolina Schottland, Co-Chair
- Lourdes Shanjani
- Joe Turnage
- Larry Waco Sr., Co-Chair

This year, we honor the memory, friendship, and exceptional service of long-time volunteer, Mr. Paul Shiels, who passed away in Spring 2018. Fondly known to staff and clients as Mr. Paul, he joined the Mano a Mano community in 2002. Mr. Paul contributed warm and lively enthusiasm to GED, ESL, and computer classes, and the Early Learning Club, where he put learners at ease with patience and a welcoming smile. He gave personal tutoring sessions and made personal phone calls.

As an Irish immigrant, Mr. Paul understood the importance of welcoming newcomers. He made them feel at home by seeing everyone as an individual: seeking to understand their unique needs, taking a personal interest in their joys and challenges, and persistently encouraging clients to do their best. He loved to plan events and celebrated his own birthday with Mano a Mano. We miss our dear friend, but Mr. Paul’s legacy lives on in every program and person he helped transform during his 16 years with Mano a Mano.
Board, Staff and Programs

BOARD OF DIRECTORS
James Kinney Sr., President, State Bank of the Lakes
Frank Deuel, Vice President, Comcast
Perry Abrams, Treasurer, Abbive
Eli Rollman, Secretary, Chicago Chess Foundation
Mary Charuhas, Retired Educator
Luigui Corral, RE/MAX
Chief George Filenko, Round Lake Park Police Department
Bruce Johnson, Nicasa Behavioral Health Services
Rafael Malpica, Advocate Good Shepherd Hospital
Edna Molina, Abbott Laboratories
Joseph Turnage, ComEd
Edgar Vargas, Abbott Laboratories
Larry Waco Sr., Saddlebrook Farms

ADMINISTRATIVE STAFF
Megan McKenna, Executive Director / Director of Strategy and Development
Lourdes Shanjani, Program Manager / Executive Director
Carla Rosales, Director of Operations
Yesenia Silva, Office Manager
Lorena Valencia, Receptionist
Claraiveth Gonzalez, Receptionist
Erika Martinez, Receptionist
Topacio Hernandez, Receptionist

ENGAGED CITIZENS & PRODUCTIVE PARENTS PROGRAMS
Jael Mejia, Program Manager
Juan Carlos Castro, Productive Parents Program Coordinator
Citlally Herrera, Productive Parents Program Coordinator
Reyna Macias, Engaged Citizens Program Coordinator
Sandra Diaz, Outreach Coordinator / Education and Career Coach
Ricardo Heredia, Immigration Legal Representative
Ana Ramirez, Immigration Legal Representative
Darixza Rodriguez, Immigration Legal Representative
Vanessa Castro, Office Assistant
Steven Aguilar, Outreach Coordinator
Antonio Carbajal, GED Instructor
Armando Navarro, GED Instructor
Alma Rosales, Childcare Provider

HEALTHY FAMILIES & SUCCESSFUL CHILDREN PROGRAMS
Astrid Martinez, Program Manager
Jennifer Rojas, Healthy Families Program Coordinator
Rocio Rocha Martinez, Successful Children Program Coordinator
Mayra Gallegos, Healthy Families Lead Case Manager
Katia Colin, Healthy Families Case Manager
Maria Garcia, Healthy Families Case Manager
Ana Perez, Healthy Families Case Manager
Ileana Rojas, Case Manager
Diana Gutierrez, Project Coordinator, Lake County Community Health Workers Partnership
Yesenia Pedraza, Kinder Tutor
Alexandra Gonzalez-Vazquez, Kinder Tutor
Maria Rico, Kinder Tutor / Childcare Provider