

# MANO A MANO

FAMILY RESOURCE CENTER





## Mano a Mano Family Resource Center

**OUR VISION** is an integrated Lake County where everyone has access to opportunity and paths to success.

**OUR MISSION** is to empower immigrants and their families living in Lake County, Illinois to become full participants in American life. We achieve our mission by:

- Providing support, building skills, and facilitating access to local community resources and opportunities;
- Acting as a hub for knowledge on issues relevant to the immigrant community;
- Promoting best practices in providing culturally competent services;
- Fostering leadership skills so that all of those who participate in our programs and services can play a role in promoting the advancement of themselves and their community; and
- Influencing policies and decisions that impact immigrants and their families



[www.mamfrc.org](http://www.mamfrc.org)



## About Our Community

Mano a Mano has been a leader in proactively engaging and welcoming the growing number of immigrant families moving to Lake County since our inception in 2000. Between 2000 and 2016, Lake County's overall population grew by 9%, with the Latino population changing by 58% over time and the foreign-born population changing by 35%. Immigrants now make up almost one-fifth of the County's population and live and work in every community in Lake County. Despite higher workforce participation rates than US-born peers, immigrant households in Lake County earn 20% less than households of US-born residents. As many immigrants in Lake County are very new to the US, they are more likely to have lower educational attainment, limited English skills, and limited access to and knowledge of healthcare services. Immigrants are moving to Lake County seeking opportunity and a better life. Mano a Mano is here to welcome new families and support them in achieving their American Dreams.



# Letter from Leadership

Dear Friends and Supporters,

Creating a welcoming community—the heart of Mano a Mano’s mission—is as important today as it was when the organization was founded in 2000. Our organizational founders valued the culture, work ethic, and dedication to family that immigrants contributed to their new home and community. Our founding vision and commitment continues to inspire Mano a Mano’s board members, staff, and volunteers, as well as the women, men, and children we serve each day.

Highlights of Mano a Mano’s accomplishments in 2018 demonstrate thoughtfully structured services, measured action steps, and ambitious planning, which yielded new funding and innovative, collaborative roadmaps to a future of greater acceptance and diversity.



**Hosted our most successful Monarch Gala** Mano a Mano’s major annual fundraising event in April raised more than \$115,000! This represents an increase of 41% from 2017, when the event raised just over \$82,000.

**Designed a proactive, multi-year fundraising strategy** The central goal of Mano a Mano’s new fundraising plan is to strengthen fundraising infrastructure and communications in advance of a capital campaign. The campaign will support organizational growth; will raise funds to acquire new office and program space; and add new community-centered facilities that respond to the needs and hopes of our community. In order to implement this ambitious plan, we created the new position of Director of Strategy & Development to direct the process, and were fortunate to have former executive director, Megan McKenna, fill the position.

**Honored with Bank of America Neighborhood Builders Award** One of only two organizations in Illinois and 62 across the country, Mano a Mano was selected in September 2017 for a Neighborhood Builders Award. This prestigious award came with \$200,000 for general operating and leadership development, providing emerging leaders with training to lead the organization toward new growth, mapped out in Mano a Mano’s new strategic plan. In bestowing the award, Bank of America cited Mano a Mano’s commitment to organically building local Latinx leaders from within the organization and the community.

We are reminded, every day, of the dedication, trust, and creative resilience demonstrated by individuals and organizations from all corners of Lake County, who are part of the Mano a Mano team: a great brain trust, chorus of voices, and generous, helping hands that advance our mission with the warmth and compassion that make our clients know how much we value them as neighbors, friends, and members of the community.

We honor and thank you for being part of our success.

Lourdes Shanjani  
Executive Director

Jim Kinney  
President of Board of Directors



# Engaged Citizens Program

Mano a Mano's Engaged Citizens Program represents the heart of our mission to welcome and integrate immigrants into the life of their community as US citizens. Through Engaged Citizens, we provide affordable, trustworthy assistance and support to complete complicated, immigration-related applications for DACA (Deferred Action for Childhood Arrivals), green card renewals, and Citizenship/Naturalization. Mano a Mano's outreach and education ensures community members stay informed of current immigration policies. Our classes and tutors prepare and encourage individuals as they study to become US citizens. We continue to be grateful for our partnership with CALA Legal Clinic, which provides additional legal representation for some of the more complex immigration cases.



## SERVICES PROVIDED IN 2018:

Immigration-related applications completed and submitted: **240**

DACA applications submitted: **67**

N-400 citizenship applications submitted: **109**

I-90 residency renewal applications submitted: **62**

Individuals reached through CALA Law Clinic: **266**

Immigration legal referrals: **132**

Individuals who benefitted from outreach efforts: **5,965**

New US Citizens: **82**

**TOTAL COMMUNITY MEMBERS SERVED (UNDUPLICATED) 657**

## Anabel needed to renew her DACA status and came to Mano a Mano for help.

Anabel's parents brought her to the U.S. when she was nine years old. She graduated from Highland Park High School in 2009. She succeeded despite multiple challenges she faced as an immigrant. "Language was a big challenge in school," says Anabel, who did not speak English when she first arrived. She was uncertain about her future; about whether she would be able to go to college. A few months before graduation, due to her academic performance, Anabel was awarded two scholarships, which enabled her to go to the College of Lake County and earn an Associate's Degree in Science. She is now enrolled at Northeastern Illinois University. When Anabel came to Mano a Mano, her DACA status was about to expire.

Mano a Mano's Immigration Legal Assistant supported Anabel with expert legal advice and services, which enabled her to renew her DACA status in just six weeks—a great relief for the busy young woman who did not want to interrupt her studies. "I was very impressed by the timely response," Anabel said, "and they speak Spanish, which is a welcoming feeling."

With Mano a Mano's assistance, Anabel's dreams are coming true: she is studying to become a Medical Lab Scientist and do medical research.

# Productive Parents Program

Seeking educational opportunities for themselves and their children is a priority for many new immigrants. But for adults who are parenting, working and keeping house, finding time for their own learning and growth can be challenging. Mano a Mano's Productive Parents Program offers a range of classes—from English language to GED in Spanish—at flexible times, enabling busy parents to take critical first steps toward gaining language and literacy skills, and a high school diploma. Education and employment coaching through case management services, supports immigrants in continuing their education and finding gainful employment best suited to their skills and interests.



## SERVICES PROVIDED IN 2018:

Students who attended computer classes: **59**

Students who attended GED classes: **28**

Students who passed a GED subject area test: **16**

Students who passed the GED exam: **5**

Students who attended ESL classes: **247**

**TOTAL COMMUNITY MEMBERS SERVED  
(UNDUPLICATED) 377**



**Maria Juarez, who brought her son to Mano a Mano's Successful Children Program, discovered the Productive Parents Program.**

*I studied up to 6th grade. My goals were to study and work, but in Mexico I could not. Here in the United States, there are more opportunities to study and excel. Now I'm in GED classes because I want to move forward. I am very grateful to Mano a Mano and Rocío for the support they have given me.*

— Maria J.



# Healthy Families Program

Mano a Mano assists clients with navigating a confusing and intimidating healthcare system, building their capacity to act and advocate on their own behalf.

Program staff assist community members with applications for health insurance and health-related benefits; provide information about and health screenings for common health issues, such as diabetes, obesity, and hypertension. Mano a Mano acts as the hub of services throughout Lake County; we assess and translate clients' needs and provide referrals to other non-profit organizations and government agencies.

## SERVICES PROVIDED IN 2018:

**Free Health Screening Events: 18**

**Individuals screened for prevalent health conditions: 141**

**Completed applications for health-related programs: 1,372**

**Number of quarterly seminars: 5**

### *Topics include:*

1. Immunizations
2. Importance of Physical Exams
3. Alzheimer's Disease
4. Managing Stress
5. Back & Muscle Health

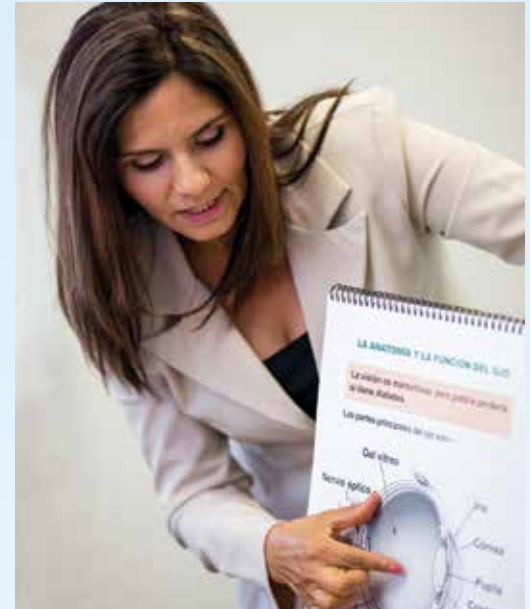
**Quarterly seminar participants: 124**

**Individuals educated through health literacy presentations: 569**

**Health presentation participants who report improved understanding of health topics: 89%**

**Health & Human Services referrals provided: 2,024**

**TOTAL COMMUNITY MEMBERS SERVED (UNDUPLICATED) 3,632**



**Hugo Vidal, and his wife, Myriam, turned to Mano a Mano in 2018, when he was suddenly faced with a serious health challenge.**

*I was tired all the time. I could not do anything I used to do before, like play with my daughter. I lost 100 pounds. When I went to the doctor I was diagnosed with Type 2 Diabetes. My sugar levels were "off the charts." This meant I was at risk for an early death.*

*After that I felt lost. I had so many questions. What is diabetes? Am I going to die soon?*

*Searching the internet, my wife found Mano a Mano, and we attended the diabetes management class. The class changed my life in all the ways it needed to change. I met wonderful people in the class who taught me how to manage my condition. All the knowledge I acquired in this class gave me the opportunity to have a better, healthier life—a new life!*

— Hugo V.



# Successful Children Program

Parents are their child's first teacher. Through Mano a Mano's Successful Children Program, parents of pre-school aged children about to enter kindergarten learn techniques for creating learning experiences through everyday activities. Cooking in the kitchen or shopping for groceries become occasions for engaging children in learning numbers, shapes, and colors. Each quarter, parents have the opportunity to share successes and challenges with other parents at a family activities day.



## SERVICES PROVIDED IN 2018:

Parents and children served through kindergarten readiness and family literacy workshops: **340**

Percent of parents who increase kindergarten readiness skill-building activities: **85%**

Percent of parents who increase reading activities with children: **90%**

Percent of children who increase their knowledge of the alphabet: **80%**

Percent of children who increase their ability to count: **90%**

**TOTAL COMMUNITY MEMBERS SERVED (UNDUPLICATED) 340**

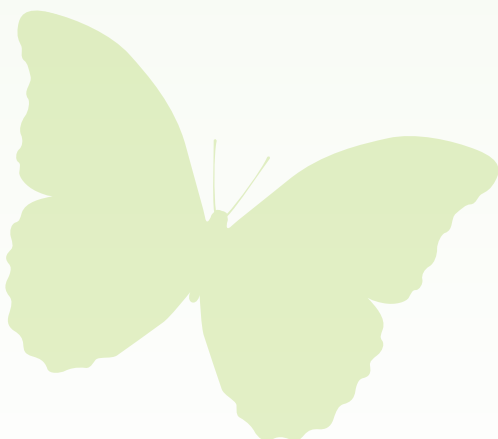


**The story of Maria Juarez illustrates how Mano a Mano helped her child—and illustrates how support for one family member can lead to support for an entire family.**

*I came to the United States when I was 18 years old, from Mexico. I've been here for five years; my two children were born here. When Miguel Angel was two and a half years old, my son's nurse and doctor recommended a therapy class for him because he did not speak. They recommended Mano a Mano, where Rocío helped us. My son talks more; little by little he has learned. Mano a Mano gives me ideas about how to teach my children.*

*My son is excited about books and reading and loves to be with Rocío and the other children. I then started coming to apply for Medicaid because we did not have health insurance.*

— Maria J.



# Lake County Community Health Worker Partnership

The Lake County Community Health Worker Partnership promotes health literacy by training community residents to become promotores de salud, community health workers. The training curriculum, developed by Mano a Mano through evidence-based research, addresses health topics and trends relevant to low-income, immigrant communities in Lake County, including cardiovascular disease, hypertension, diabetes, cancer, sexually-transmitted diseases, nutrition, obesity, insurance benefits and mental health.

During 2018, Mano a Mano partnered with Waukegan Public Library to train 26 Spanish-speaking community residents as promotores de salud. Inspired by the well-known and widely practiced Latin American model of community-based peer outreach and education, the program trains promotores de salud to lead small group workshops about health and wellness, and common health problems.

The Partnership vision is an educated community health worker cohort that promotes a healthy future for Lake County and is guided by the values of humility, respect, and responsibility. The Partnership seeks systems change among healthcare providers and institutions to integrate community health workers into holistic healthcare plans and practices.



## Community & Policy Advocacy Agenda

Advocacy on behalf of immigrant communities is essential for Mano a Mano to pursue its mission and realize its vision. In addition to influencing legislation and policy, advocacy efforts include building community awareness; educating the community and decision-makers; and elevating the voices of immigrant families in all forums.

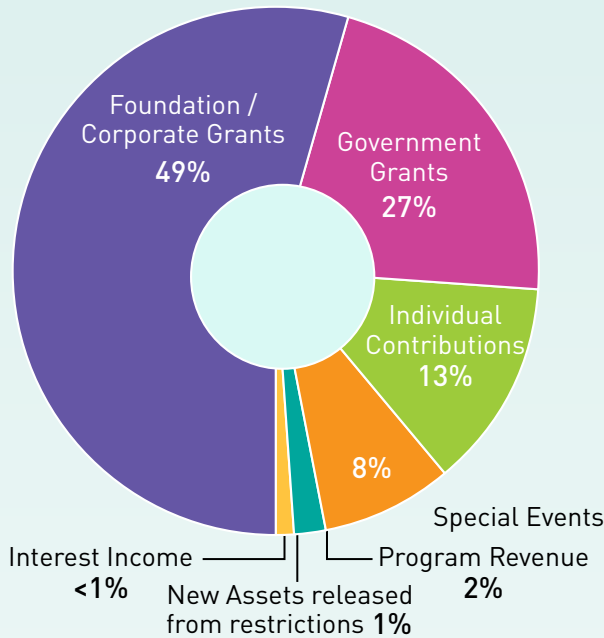
Mano a Mano's Strategic Plan prioritizes serving as a thought leader on immigrant integration programs and policies. In 2018, the organization's Board of Directors approved a formal Community & Policy Advocacy statement. The statement, outlined on the Mano a Mano website, is structured to reflect our four primary program areas: Health, Adult Education, Early Childhood Education, and Immigration, as well as Social Services Funding. Mano a Mano is proud of its strengthened commitment to community and policy advocacy on behalf of immigrants, ensuring that Lake County and Illinois are more welcoming places for immigrant families.



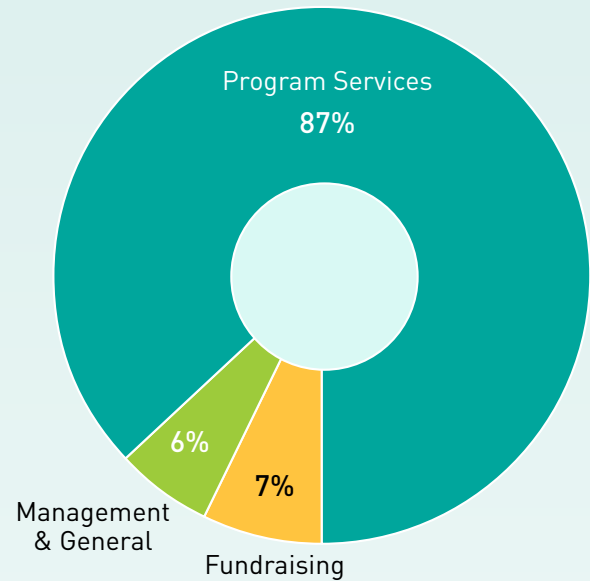
# Financial Report

FISCAL YEAR 2018 | JULY 1, 2017 – JUNE 30, 2018

## REVENUES



## EXPENSES



## ASSETS

Cash & Equivalents	943,406
Restricted Cash	21,943
Grants Receivable	125,064
Prepaid Expense	4,712
<b>Total Assets</b>	<b>1,095,125</b>
Property and Equipment Land	40,000
Building	205,000
Leasehold Improvements	251,883
Donated Leasehold Improvements	68,904
Parking Lot	31,100
Office Equipment	110,746
Software	22,079
<b>Total</b>	<b>729,712</b>
Less accumulated depreciation	265,733
Net Property and Equipment	463,979
<b>Total Assets</b>	<b>1,559,104</b>

## LIABILITIES AND NET ASSETS

<b>Liabilities</b>	
Accounts Payable	29,705
Accrued Expenses	17,855
Current Portion of Mortgage	13,878
<b>Total Liabilities</b>	<b>61,438</b>
Long-Term Liabilities	135,869
<b>Net Assets</b>	
Unrestricted	1,142,036
Temporarily Restricted	219,761
<b>Total Net Assets</b>	<b>1,361,797</b>
<b>Total Liabilities and Net Assets</b>	<b>1,559,104</b>

## NET ASSETS OVER TIME (Figures rounded to nearest thousand)



# Institutional Individual Donors

## CORPORATE, FOUNDATION & GOVERNMENT DONORS

Anonymous  
Bank of America Foundation /  
Neighborhood Builders Award  
Blue Cross Blue Shield of Illinois  
The Chicago Community Trust /  
Nuestro Futuro  
Comcast Foundation  
Healthcare Foundation of  
Northern Lake County  
Illinois Coalition for Immigrant  
and Refugee Rights  
Illinois Department of  
Human Services  
Illinois Department of Public Health  
Immigrant Funder Collaborative  
Julian Grace Foundation  
County of Lake  
Lake County Community Foundation  
United Way of Lake County

## MAJOR DONORS

### **Padrino / Madrina (Godparent)** **\$25,000 & Above**

Anonymous  
Foglia Family Foundation  
Steans Family Foundation

### **Socio (Partner) \$10,000 – \$24,999**

First Presbyterian Church of  
Lake Forest  
Gorter Family Foundation

### **Aliado (Ally) \$5,000 – \$9,999**

AbbVie Inc. Employee Giving  
Campaign  
Kimberly and Perry Abrams  
The Beaubien Family

### **Amigo (Friend) \$1,000 – \$4,999**

Anonymous  
Mary and Richard Charuhas  
Patti and Frank Deuel

The David and Lisette  
Eisendrath Foundation  
Molly Gilmore  
DeeDee and Bruce Johnson  
Jean and Jim Kinney  
James Kirby  
Edna Molina and Jaime Contreras  
RJ Mullen Sr. and Family Foundation  
Katherine Todd and Burt Jamison  
Georgina and Edgar Vargas  
Linda and Larry Waco Sr.

### **\$500 – \$999**

Bank of America Charitable  
Foundation, Inc.  
Kristin and Thomas Dew  
Ingrid and John Lindberg  
Pablo Perez  
Round Lake Area Exchange Club  
Carolina and Bruce Schottland

## OTHER GENEROUS DONORS

AbbVie Inc. Employee Giving  
Campaign  
Rachel Abramson  
Bennu Legal Services  
Jeffrey Carlisle  
Mary Carver  
Christine and Carlo Cavallaro  
CBS Realtors  
Thomas Chevalo  
Megan Collins  
Chulita and Emmanuel Coloma  
Jorge Covarrubias  
Emilie Danca  
Fiona Deroo and William Bressie  
Mr. and Mrs. Robert Franksen  
Sarah Grover  
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John Hesslemann  
Timothy Hooker  
Laura Kaufman and David Levine

Mr. and Mrs. Dale Kempf  
Abigail Kopelman  
Drew Lear  
Dixie and Arthur Luther  
Maria Martinez  
Erin McKenna Riske  
Megan McKenna  
Jennifer McKenna  
Kerrie McKenna  
Pat and Mary McKenna  
Renee Metcalf  
Maggie and Jaime Morales  
Molly Munson  
North Suburban Mennonite Church  
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Pablo Pereyra  
Mr. and Mrs. Stephen Ramholz  
Dina and Eli Rollman  
Gary Rollman  
Carla Rosales  
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Janeth and Joel Rubi  
Mary Ellen and John Saunders  
Lourdes and Hamid Shanjani  
Ann Shanks  
Claire and Paul Shiels  
Carole and James Shook  
Rita Sola Cook  
Linda and George Stevenson  
Jacinta Thomas  
Matthew Turk  
Valsamas & Associates, P.C.  
Monica Velasco  
Barb Vicory  
Ronnie Wapotish  
Linda Wiens  
Wildwood Presbyterian Church  
Hon. Roycealee Wood

# Monarch Gala Donors

## MONARCH GALA SPONSORS

### Thought Leader \$5,000 & Above

ComEd  
Steans Family Foundation

### Game Changer \$2,500

Advocate Good Shepherd  
The Beaubien Family  
INTREN  
State Bank of the Lakes

### Floral Centerpiece Sponsor

The Beaubien Family

### Cocktail Hour Sponsor

DK Construction

### Live Auction Sponsor:

Brunswick Foundation

### Coffee & Desert Sponsor

Rosalind Franklin  
University

### Visionary \$1,000

Abbott Laboratories  
The Abrams Family  
BMO Harris Bank  
College of Lake County –  
Student Development  
Consumers Credit Union  
Harter and Schottland PC  
Hometown America  
Julian Grace Foundation  
The Johnson Family  
Lake County Housing  
Authority  
Edna Molina and  
Jaime Contreras  
Norstates Bank  
ProData Payroll  
The Rosenmayer Family  
Saddlebrook Farms  
Jenny and Yani Valsamas

## MONARCH GALA DONORS

### \$1,000 & Above

AbbVie Inc. Employee  
Giving Campaign  
Kimberly and Perry Abrams  
Mr. and Mrs. Chuck Bartels  
Dee Beaubien  
Sylvia and Daniel Brea  
Cathy and Kevin Hamilton

Chris Heir  
Lori and Keith Hickman  
Carol and Guy Hincker  
James Kirby  
Edna Molina and  
Jaime Contreras  
Katy Nielsen and  
Eric Deubel  
Mary and Dave Olsen  
Maria Luisa and  
Edmundo Vega  
Rep. Sam Yingling  
Judy and Paul Zelisko

### \$500 - \$999

James Althoff  
Kathleen and  
William Battistone  
Noel and Sam Beckman  
Claudia Campos  
Janet and Jack Carran  
Mary and Richard Charuhas  
Coalición Latinos Unidos  
de Lake County  
College of Lake County –  
Adult Education  
Consulado General de  
México, Chicago  
Patti and Frank Deuel  
Monica and Angel Garcia  
Miguel Garcia  
Gary Hines  
Jeanne Kearby  
Jean and Jim Kinney  
Ingrid and John Lindberg  
Amy and Mark Matula  
Jair Mejia  
Hon. and Mrs. Jorge Ortiz  
Alexander Rankovich  
Georgina and Edgar Vargas  
Mary and Kevin Waco  
Linda and Larry Waco Sr.  
Amy and Larry Waco Jr.  
Becky and Thomas Weber  
Zion Township

### \$101 - 499

Teresa Aguinaldo  
Amy Alderson  
William Araujo  
Karen and Kenneth Bellora  
Mr. and Mrs. David Bennett  
Hon. Christy Bishop  
Sen. Melinda Bush  
Pat Carey

Lety and Silvestre  
Castellanos  
The Chicago  
Community Trust  
Luigui Corral  
Damien Crooks  
Cindy Czerwinski  
Kristin and Thomas Dew  
Daniel Didech  
Randy Didech  
Kyriakos Dimitrakis  
Carolina Duque and  
Jose Ruiz  
Christine Fluhler  
Stephanie Garvey  
Dr. Arlene Santos George  
Magaly Gomez  
Sally Gomez  
Karen Hlavin  
Timothy Hooker  
John Idleburg  
Andy Iskos  
Waukegan Township  
Ryan Kasten  
Reverend Lisle Kauffman  
Holly Kim  
Nancy Kravcisin-McClain  
Leech Bridges Insurance  
Alison Lopez  
Raquel Lopez  
Matt Lowry  
Rafael Malpica  
Dr. Donn Mendoza  
Maggie and Jaime Morales  
Sirena Navarrette  
Cindy Nielsen  
Ivonne Payes  
Maria Alicia Ramos  
RE/MAX American Dream  
Martina Rocha  
Eleanor and  
Jose Rodriguez  
Saddlebrook Farms  
RC Flyers  
Mary Ellen and  
John Saunders  
Congressman Brad  
Schneider  
Denise Shanahan  
Isabela Silva  
Shari Sinclair  
Linda and George  
Stevenson

Hon. Christopher and  
Julia Stride  
Joseph Turnage  
United Way of Lake County  
Mario Valencia  
Tim Walsh  
Waukegan Public Library  
Hon. Carla Wyckoff

### \$100 and Under

Laura Aguirre  
Jeanne and Joe Ang  
Gabriela Appelt  
Yamel Azcoitia  
Nora Barquin  
Carla Bonilla Sanchez  
Hon. Erin Cartwright  
Christine and  
Carlo Cavallaro  
Wilfredo Chevere  
City of North Chicago  
DuPage Federation for  
Social Reform  
Sandra Escobar  
Omar Franco  
Irma Hernandez  
Martha Hernandez  
Lake County Sheriff's Office  
Leslie Luther  
Oscar Martinez  
Joyce Mason  
Hon. Margaret J. Mullen  
Hon. Cheri Neal  
Jenny O'Connor  
Jill Olson  
Felix Rojas  
Joaquin Rosales  
Carla Rosales  
Magen Ryan  
Christa Sanchez  
Carolina and Bruce  
Schottland  
Lourdes and Hamid  
Shanjani  
Ann F. Shanks  
Susan Sommer  
Katrina Steele  
Daniel Stredler  
Mary Volling  
Roycealee Wood

# Partners

Mano a Mano has cultivated an extensive network of organizational and program partners, and we are grateful for their collaboration and assistance. Together, we strengthen and increase access to quality healthcare and human services for immigrant communities throughout the Lake County region.

A Safe Place  
Advocate Health Care  
Affordable Housing Corporation  
of Lake County  
American Cancer Society  
American Legion Post 1170, Round Lake Park  
Avon Township  
Bank of America  
Catholic Charities  
Catholic Legal Immigration Network, Inc.  
(CLINIC)  
Coalición Latinos Unidos de Lake County  
College of Lake County  
Community Activism Law Alliance (CALA)  
Consulado General de México, Chicago  
Cook Memorial Public Library – Libertyville  
DePaul University College of Law  
Erie Family Health Center  
Farmworker and Landscape Advocacy  
Project (FLAP)  
Father Gary Graf Center  
Fremont Public Library, Mundelein  
HACES  
Harter Schottland Attorneys at Law  
Illinois Coalition for Immigrant and  
Refugee Rights  
Lake County Forest Preserves  
Lake County Health Department  
Lake County State's Attorney Office  
Lake County YES Coalition  
Latino Policy Forum  
Law Offices of Valsamas and Associates  
McHenry High School District 156  
Mundelein High School  
Mundelein Park and Recreation District  
National Kidney Foundation  
NICASA Behavioral Health Services  
Partnership for a Safer Lake County  
Prairie State Legal Services  
Rosalind Franklin University System  
Rosalind Franklin University of Medicine  
and Science  
Round Lake Area BEST Coalition



Round Lake Area Chamber of Commerce  
Round Lake Area Exchange Club  
Round Lake Area Fire Department  
Round Lake Area Library  
Round Lake Area Park District  
Round Lake Area School District 116  
Round Lake Beach Police Department  
Round Lake Park Police Department  
Santa Maria de Popolo Church – Mundelein  
Special Education District of Lake County  
Together for a Childhood Network  
UIC Midwest Latino Health Research, Training,  
and Policy Center  
United Way of Lake County  
University Center of Lake County  
University of Illinois at Chicago  
Village of Round Lake Beach  
Village of Round Lake Park  
Wauconda Area Library  
Wauconda Public Community Unit School  
District #118  
Waukegan Public Library  
Waukegan Public School District #60  
Waukegan Township  
Youth and Family Center of McHenry County  
Youth and Family Counseling  
YWCA of Lake County  
Zion Public Library  
Zion Township  
Zuma Law Group, LLC

# Volunteers

From teaching computer and keyboard classes, to leading conversation circles, to serving as Community Health Workers, volunteers are truly the helping hands who serve our community with compassion and dedication. To all the volunteers who helped us over the year - thank you!

## ENGAGED CITIZENS

### Instructors

Gerardo Castro  
Sue Devillez  
Yessica Diaz  
Robert Freeman  
Molly Gilmore  
Erika Martinez  
Armando Navarro  
Nathalie Ponce  
Martin Reising  
Tammy Reising  
Albert Romero

## PRODUCTIVE PARENTS

### ESL Instructors

Julie Anderson  
Cynthia Angelos-Williams  
Monica Dobre  
Kori Henne  
Linda Kraus  
Ingrid Lindberg  
Carmen Nieto  
Robert Picket

## HEALTHY FAMILIES

### Community Health Workers

Doris Torres  
Maria Villa

### Zumba Instructor

Yamel Azcoitia

### Community Garden Coordinator

Larry Sell

## MONARCH GALA

### Honorary Committee

Dee Beaubien  
Carolina Duque  
Hon. Carlos Jimenez Macias,  
Mexican Consulate  
Holly Kim  
Hon. Aaron Lawlor  
Horacio & Maria Luisa Lopez  
Hon. Cheri Neal  
David Northern Sr.  
Loretta Rosenmayer  
Dr. Arlene Santos George  
Jenny & Yani Valsamas  
Cynthia Vargas  
Larry Sr. & Linda Waco

### Planning Committee

Luigui Corral  
Jim Kinney  
Erika Martinez  
Megan McKenna  
Edna Molina  
Jason Montemayor  
Eli Rollman  
Carolina Schottland, Co-Chair  
Lourdes Shanjani  
Joe Turnage  
Larry Waco Sr., Co-Chair



This year, we honor the memory, friendship, and exceptional service of long-time volunteer, Mr. Paul Shiels, who passed away in Spring 2018. Fondly known to staff and clients as Mr. Paul, he joined the Mano a Mano community in 2002. Mr. Paul contributed warm and lively enthusiasm to GED, ESL, and computer classes, and the Early Learning Club, where he put learners at ease with patience and a welcoming smile. He gave personal tutoring sessions and made personal phone calls.

As an Irish immigrant, Mr. Paul understood the importance of welcoming newcomers. He made them feel at home by seeing everyone as an individual: seeking to understand their unique needs, taking a personal interest in their joys and challenges, and persistently encouraging clients to do their best. He loved to plan events and celebrated his own birthday with Mano a Mano. We miss our dear friend, but Mr. Paul's legacy lives on in every program and person he helped transform during his 16 years with Mano a Mano.

# Board, Staff and Programs



## BOARD OF DIRECTORS

James Kinney Sr., President, *State Bank of the Lakes*

Frank Deuel, Vice President, *Comcast*

Perry Abrams, Treasurer, *Abbvie*

Eli Rollman, Secretary, *Chicago Chess Foundation*

Mary Charuhas, Retired Educator

Luigui Corral, RE/MAX

Chief George Filenko, Round Lake Park  
Police Department

Bruce Johnson, Nicasa Behavioral Health Services

Rafael Malpica, Advocate Good Shepherd Hospital

Edna Molina, Abbott Laboratories

Joseph Turnage, ComEd

Edgar Vargas, Abbott Laboratories

Larry Waco Sr., Saddlebrook Farms

## ADMINISTRATIVE STAFF

Megan McKenna, Executive Director /  
Director of Strategy and Development

Lourdes Shanjani, Program Manager /  
Executive Director

Carla Rosales, Director of Operations

Yesenia Silva, Office Manager

Lorena Valencia, Receptionist

Claraiveth Gonzalez, Receptionist

Erika Martinez, Receptionist

Topacio Hernandez, Receptionist

## ENGAGED CITIZENS & PRODUCTIVE PARENTS PROGRAMS

Jael Mejia, Program Manager

Juan Carlos Castro, Productive Parents  
Program Coordinator

Citlally Herrera, Productive Parents  
Program Coordinator

Reyna Macias, Engaged Citizens Program Coordinator

Sandra Diaz, Outreach Coordinator /  
Education and Career Coach

Ricardo Heredia, Immigration Legal Representative

Ana Ramirez, Immigration Legal Representative

Darixza Rodriguez, Immigration Legal Representative

Vanessa Castro, Office Assistant

Steven Aguilar, Outreach Coordinator

Antonio Carbajal, GED Instructor

Armando Navarro, GED Instructor

Alma Rosales, Childcare Provider

## HEALTHY FAMILIES & SUCCESSFUL CHILDREN PROGRAMS

Astrid Martinez, Program Manager

Jennifer Rojas, Healthy Families Program Coordinator

Rocio Rocha Martinez, Successful Children  
Program Coordinator

Mayra Gallegos, Healthy Families Lead Case Manager

Katia Colin, Healthy Families Case Manager

Maria Garcia, Healthy Families Case Manager

Ana Perez, Healthy Families Case Manager

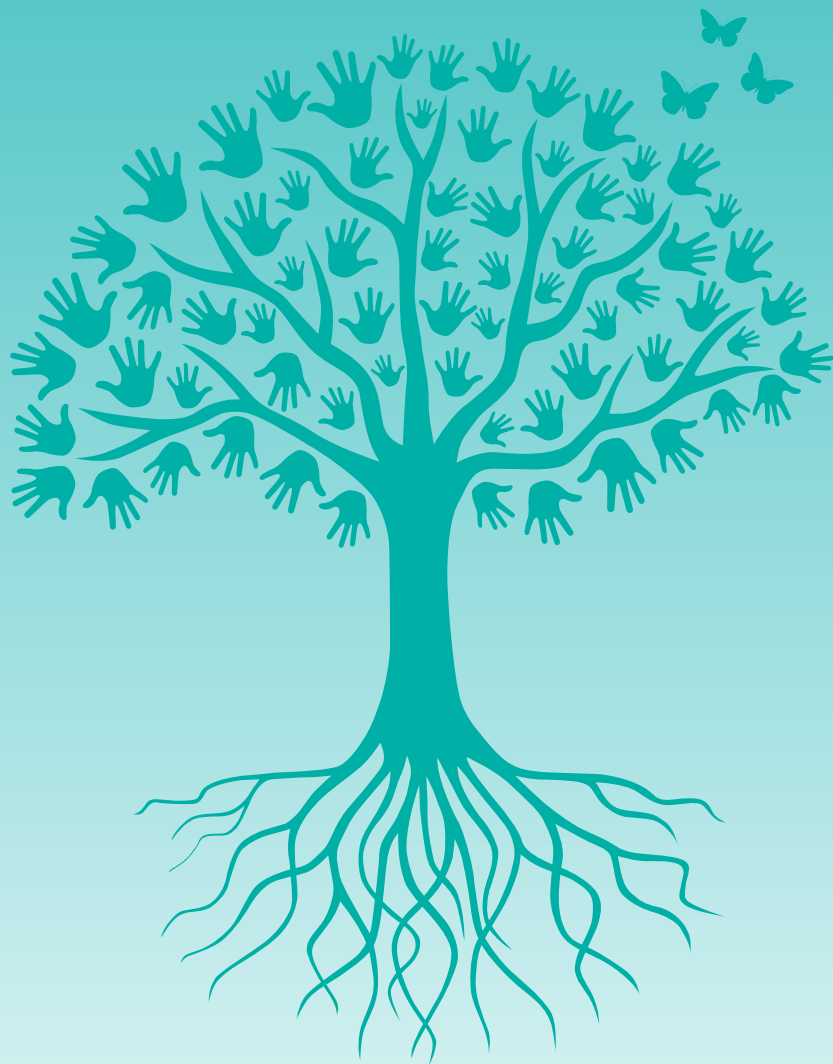
Ileana Rojas, Case Manager

Diana Gutierrez, Project Coordinator, Lake County  
Community Health Workers Partnership

Yesenia Pedraza, Kinder Tutor

Alexandra Gonzalez-Vazquez, Kinder Tutor

Maria Rico, Kinder Tutor / Childcare Provider



**Mano a Mano  
Family Resource Center**

6 E Main St, Round Lake Park, IL 60073 | 847-201-1521 | [www.mamfrc.org](http://www.mamfrc.org)