

Mission	Strategies	Short Term/Immediate Outcomes	Long/Term Intermediate Outcomes	Vision
<p>To empower immigrant families living in Lake County, IL to become full participants in American life.</p>	<p>Engaged Citizens Program (Civic Integration)</p>	<p>Increased access to affordable and quality immigration legal services Leadership development for Latinos and immigrants in Lake County</p>	<p>Increased participation of immigrants in civic life (voting, community, elected office) Increased diversity in local leadership</p>	<p><i>An integrated Lake County where everyone has opportunities and pathways to success.</i></p>
	<p>Healthy Families Program (Health Integration)</p>	<p>Increased access to clinic and social services Increased knowledge of health topics Increased access to healthy activities</p>	<p>Improved utilization of insurance Lower rates of (prioritized) chronic and infectious diseases Improved access to health and human services by immigrants/Latinos</p>	
	<p>Successful Children Program (Integration into the School System)</p>	<p>Increased knowledge/capacity in basic skills Increased parent capacity to support their children</p>	<p>Improved kindergarten readiness</p>	
	<p>Productive Parents Program (Economic Integration)</p>	<p>Increased English Fluency Increased educational attainment Access to job opportunities</p>	<p>Improved economic stability Better employment/labor standing</p>	
	<p>Community-based advocacy (Making Lake County a more welcoming place for immigrants)</p>	<p>Increased participation of Mano in local policy and planning conversations Increased public awareness of issues/barriers facing immigrants Increased policy advocacy and internal expertise on policy issues</p>	<p>Local, State, and National Policies that are more immigrant-friendly Local government and communities that are more welcoming, understanding, and empathetic to immigrant families Organization looked as a thought leader in immigrant integration policies and programming</p>	